

 <p>S P Jain London School of Management</p>	Modern Slavery Statement
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1. Purpose and introduction

- a. This Statement is designed to inform the SP Jain London School of Management (SPJ UK) students, staff and members of the public about our efforts to prevent slavery and human trafficking in its business and in its supply chain in compliance with the Modern Slavery Act 2015.
- b. Modern slavery is a crime and a gross violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing effective systems and controls to ensure modern slavery is not taking place anywhere within the School.
- c. We are also committed to ensuring there is transparency in our approach to tackling modern slavery throughout our contracts and supply chains. The School expects the same high standards from all contractors, suppliers and other business partners, and as part of the contracting processes, includes specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children. The School expects that suppliers will hold their own suppliers to the same high standards.

2 Our organisation structure and business

- a. The SP Jain London School of Management is a Higher Education Institution which operates primarily in London and is a wholly owned subsidiary of the S P Jain Global School of Management which operates campuses in Dubai, Mumbai, Singapore and Sydney. SP Jain Global supplies the School with support services such as Finance, HR, and IT.

3 Our supply chains

- a. S P Jain UK main spend categories are:
 - i. Estates goods and services
 - ii. ICT equipment and services
 - iii. Library resources
 - iv. Professional services.
- b. Of these, the principal categories which carry material risks are estates goods and services and ICT equipment.

4. **Our action to prevent modern slavery**

- a. We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We are committed to acting ethically and with integrity in all its business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.
- b. As part of our action to prevent modern slavery we undertake the following:
 - i. Effective Human Resources policies and procedures which ensure all members of staff have the right to work; paying the London Living Wage to all permanently employed staff;
 - ii. Effective procurement policies and providing appropriate training to staff with responsibility for procurement.
 - iii. Ensuring due diligence on major contractors and tenders for goods and services include consideration of actions to prevent modern slavery including appropriate clauses in purchasing terms and conditions and agents and partnership contracts.
 - iv. Provision of an effective Speak Out Policy (whistle blowing policy).
- c. The School will not knowingly engage with any suppliers that operate poor labour practices or those who do not undertake to ensure that businesses in their supply chain.